

QUALITY, HEALTH, SAFETY, SECURITY AND ENVIRONMENT (QHSSE) POLICY

Guyana Shore Base Inc. (GYSBI) provides an array of Shore Base, Logistics, and Industrial Park Services. With continual improvement at the forefront, the company aims to effectively advance its expertise to ensure the needs of all relevant interested parties are consistently met with excellence.

In support of this, GYSBI is committed to:

- Meeting specified customer requirements and ensuring customer satisfaction.
- Adhering to all applicable standards and statutory and regulatory requirements.
- Setting clear QHSE objectives for QHSE performance with measurable performance indicators and empowering personnel to make interventions to prevent unsafe acts and eliminate unsafe conditions.
- Promoting employee well-being and providing a safe, healthy, and secure
 working environment by reducing risks and eliminating identified hazards as
 far as reasonably practicable, to prevent work-related injuries and ill health.
- Ensuring effective consultation with employees on issues relating to quality, occupational health and safety, security, and the environment.
- Minimizing environmental impacts through the reduction of pollution, emissions, and waste and recycling where applicable.
- Maintaining and continually improving its integrated QHSSE Management System.

To ensure our QHSSE Policy remains consistent with the company's strategic direction, it shall be annually reviewed and appropriately communicated.

Robert Albiez Chief Executive Officer (CEO)